



## ATPAC's Charter

This Charter outlines for ATPAC members the Values and Principles by which the management team and all the members are expected to conduct themselves. Fundamental to the Charter is a strong shared trust and respect for one another and for the organization - ATPAC.

### Values

ATPAC is committed to creating a culture that encourages proactive collaboration and innovation, leading to intellectual growth, national progress and well-being for Thailand.

### At ATPAC, we value:

- Integrity
- Teamwork
- Performance Excellence
- Learning

### Integrity

- We treat people with respect, fairness, honesty, patience, understanding and trust.
- We are a responsible organization committed to the health and safety of people and the environment.
- We practice high ethical and professional standards.

### Teamwork

- We are committed to achieving common goals through teamwork.
- We collaborate, listen and share information within ATPAC and with our stakeholders.
- We value our members' skills, talents and draw on each other's strength to collectively achieve the common goals.
- We participate actively within our networks to the benefit of ATPAC as well as Thailand as a whole.

### Performance Excellence

- We lead by example.
- We are accountable for our actions, successes and failures.
- We establish and communicate clear expectations to ATPAC members and stakeholders.
- We recognize the accomplishments of our colleagues and of the Organization as a whole.
- We are committed to quality and excellent results by working effectively, efficiently and timely.

### Learning

- We foster, facilitate and acknowledge personal and professional growth.
- We strive to achieve excellence through innovation and continuous improvement.
- We develop or acquire appropriate knowledge as needed to achieve the best solutions for our partners and organizations in Thailand.
- We learn from our failures and build on our successes.